

## Joint Council on Closing the Gap

## **PARTNERSHIP RISK REGISTER**

Risk	Rating	Mitigation
Expectations of the Partnership Parties are not shared or jointly understood leading to misunderstandings and strained relationships.	3. 4.	1. The Partnership Working Group (PWG) holds a dedicated annual discussion following each Partnership Health Check, including reaching a shared understanding of the key principles and concepts. This meeting will be held before the Joint Council meeting each year.
		2. The Joint Council sets aside sufficient time to consider the findings and recommendations of the Health Check at its first meeting each year.
		a. An outcome from these meetings should be a shared understanding of how the Parties will work together going forward, including, if necessary, revising relevant Terms of Reference to clarify procedures.
		<ul> <li>Another outcome will be a shared understanding of key concepts, principles and structures of the Partnership Agreement.</li> </ul>
		3. A Terms of Reference is to be developed for Drafting Group, setting out responsibilities and processes for resolving disagreements during the drafting process.
		4. Processes and procedures adopted for the National Partnership and National Agreement be adopted as good practice by all jurisdictions in developing their Implementation Plans, noting that individual jurisdictions need due flexibility to take into account different contexts and operating environments.
		5. Parties embed effective change management processes, involving knowledge-building and strengthened capability to support implementation. For example, ahead of joint development and delivery of Implementation Plans, the Coalition of Peaks and governments will ensure that their representatives are equipped with the necessary information about the Priority Reforms and other National Agreement commitments and understand how to work effectively under the new partnership arrangements.

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The volume, scope and nature of the work going forward is likely to put pressure on resources, timeframes and key individuals.  Each of these processes will also involve points of difference and these have the potential to affect relationships within the Partnership.	High	<ol> <li>PWG forward work plans to be reviewed at each meeting and Joint Council forward work plans to be reviewed annually. Work plans will be developed in partnership, with a focus on pursuing strategically imperative projects, whilst balancing workloads and opportunities for Parties as to not impact on the delivery of commitments under the National Agreement. This may include looking for ways to share workloads and draw on additional resources from across their agencies or member organisations.</li> <li>Joint Council meeting dates to be determined in discussions between the Co-chairs and a schedule of meetings for the following year (times, dates and venues) agreed at the last meeting of the previous year. At each PWG meeting, co-chairs will confirm the dates and venues for at least the next two meetings.</li> <li>The process for agreeing agendas to be clearly set out in updated terms of reference for Joint Council, PWG and Drafting Group.</li> <li>Papers to be distributed well in advance of meetings to enable all parties appropriate time to consult with members/line agencies, identify challenges and opportunities, deliberate, determine a position, and provide constructive feedback.</li> <li>Examples of good practice to be voluntarily shared among the Parties, including at PWG meetings.</li> </ol>
C Aboriginal and Torres Strait Islander communities and their organisations do not 'buy-in' to the Closing the Gap agenda.	High	<ol> <li>The Joint Communication Strategy in the National Agreement to be drafted with a focus on clearly communicating progress against the Priority Reforms and socio-economic targets in the National Agreement.</li> <li>Publication of the annual Health Check reports and Risk Registers and the Parties' responses to them on the Closing the Gap website.</li> </ol>

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Governments fail to commit the resources or effort required to properly implement the spirit and intent of the National Agreement.  Peaks do not have resources to properly engage in the implementation planning process —and are swamped by over-whelming demands  Slippage due to lack of resolve and resources  The momentum is not maintained and in five years the focus on implementation and action will have waned  Changes to key personnel  Government Parties  Coalition of Peaks  Individual Peaks and community-controlled sector.	Medium	<ol> <li>Jurisdictions to regularly consult with their jurisdictional Peak on resourcing requirements to ensure effective partnership and shared decision-making. Adequate resourcing and capacity is critical so that Peaks can engage and negotiate as equal partners within the formal Partnership Agreement.</li> <li>Jurisdictions to regularly look for opportunities to promote cultural change of government institutions, including policy development, engagement, decision-making and service delivery agencies and structures. Governments will address how they are undertaking this change management process in their annual reports and through reporting to Joint Council.</li> <li>Jurisdictions to mitigate the impact of changes in key personnel by deeply embedding the principles of the National Agreement across the whole-of-government.</li> <li>Peaks to review succession planning procedures to ensure essential corporate knowledge is not lost. Governments Parties are encouraged to include succession planning in their implementation plans.</li> <li>Annual Partnership Health Check discussions should specifically test momentum and include activities to maintain shared understanding and resolve, especially given the lessons learned from the Partnership Working Group on Closing the Gap review of the 2008 NIRA which found that loss of momentum over time contributed to aspects of policy and program failure for initiatives linked to the Closing the Gap building blocks.</li> <li>Accountability mechanisms within the National Agreement (three yearly Productivity Commission and Aboriginal and Torres Strait Islander led reviews) will contribute to an assessment as to whether governments have committed the resources and effort required to achieve real change.</li> </ol>

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E Continuity of the Partnership Partners over the life of the Agreement is interrupted.	Low	19. The Coalition of Peaks has a strong membership base and an effective Secretariat. Although hosted by NACCHO, it has asserted its separate identity through its own website, IT system and naming conventions. Its independence could be strengthened by incorporating as a separate legal entity and having its own office.
The Coalition of Peaks does not continue for the life of the National Agreement.		20. The Commonwealth to review its funding agreement with the Coalition of Peaks, including whether the funding can be better targeted or amended to ensure it meets emerging needs over time. The Peaks will alert the Commonwealth where established funding is not sufficient to meet its purposes in the light of changing circumstances.
Federal intergovernmental arrangements are changed during this period.		21. Alignment between the Partnership Agreement and the National Agreement on Closing the Gap is important. An adjustment to the Partnership Agreement is required to reflect the changed arrangements from the Council of Australian Governments (COAG) to the National Federation Reform Council that have occurred since the Partnership Agreement was signed. This (and other minor revisions) will be rectified at the formal Partnership Agreement review in 2022. In the meantime all terms of reference for governance committees to the National Agreement will be updated to reflect these and any other changes agreed by Joint Council.
		22. Governments have committed to the Partnership Agreement until 2029 while the National Agreement is open-ended. This recognises that enduring partnerships will be critical to resetting relationships and achieving the significant outcomes for Aboriginal and Torres Strait Islander peoples committed to under these Agreements.
		23. The accountability and review mechanisms under the National Agreements provide opportunities to identify and address any weaknesses or opportunities for strengthening the Partnership.
		24. Peaks can advocate for a bipartisan approach to Closing the Gap agenda in all jurisdictions.
F The interrelation between the Partnership Agreement and the National Agreement is lost in the enthusiasm to implement the National Agreement.	Medium	25. Development and governance of, and reporting on, jurisdictional implementation plans to ensure all parties understand their implementation responsibilities, including as part of joint actions. Information tools agreed by the Parties will also play a role in maintaining understanding of the links between the Agreements and their relevance to progressing effective implementation, particularly the partnership actions.

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